



# Warwick 2030

Reshape, Refresh, Renew





## Introduction

In the past five years, the University of Warwick has seen extraordinary change, both within our walls and in the world at large. Our achievements have been outstanding, including being named the first Russell Group "University of the Year for Teaching Quality 2022" (by *The Times and The Sunday Times*), achieving Gold in the *Teaching Excellence Framework (TEF) 2023* and receiving a record number of student applications. At the same time, we've navigated through challenges like the Covid pandemic, Brexit, and a volatile global landscape.

As the landscape continues to evolve, it's an ideal time to reshape, refresh and renew our "Excellence with Purpose" 2030 strategy. This renewed vision will not only elevate our future goals, it will also reaffirm our commitment to making a positive, lasting impact for years to come. Here we will review our achievements and commit ourselves to a series of goals.

## **Achievements**

Since launching our 2030 plan, and despite the challenges, we've made significant progress through a number of big investments and achievements.

# Our achievements

## Academic excellence

- Our students are brilliant and successful – they are now the 5<sup>th</sup> most targeted by the UK's top graduate employers and 7<sup>th</sup> highest paid (and the highest outside London and the South East) after graduation.
- Warwick ranked in the top three in the Russell Group across all question themes in the 2023 *National Student Survey (NSS)*, an improvement of seven places from ranking 10<sup>th</sup> in 2018.

## Campus development and partnerships

- We have developed a 10-year financial strategy and capital programme.
- We supported the Coventry City of Culture programme, which brought in £172.6 million for the city and engaged over one million people.
- We helped found EUTOPIA, a European University Alliance, with 10 partners.
- We celebrated 10 years of our partnership with Monash, an alliance which continues to deepen.
- We have a new Africa hub and a series of partnerships.
- Along side key partners, we have developed and grown our Wellesbourne site into the Stratford Innovation Campus.
- We have signed a Memorandum of Understanding (MoU) with Arden Cross to develop a Health Innovation Campus by 2030.



## Research and innovation

- Our research income has reached new highs each year for the past five years, standing now at £191 million in 2022/23.
- We are attracting and developing the next generation of talented researchers, securing 210 new fellowships over the past three years, to a value of over £55 million.



## Public engagement and diversity

- Following on from the success of hosting the British Science Festival, we have created a sector-leading model for public engagement, the Warwick Institute of Engagement. In addition, through the Resonate Programme, we created opportunities for over 30,000 interactions with members of the public, more than 2,000 students, and around 2,200 members of staff.
- We have been awarded the Race Equality Charter Mark and hold an Institutional Athena Swan Silver Award, as well as numerous department awards.

## Sustainability commitment

- We have grown our commitment to sustainability since 2018: signing the UN Sustainable Development Goals (SDG) Accord in 2020 and launching our Way to Sustainable strategy in 2022. We have committed to five goals including net zero carbon emissions and biodiversity net gain, driving us not just to operate sustainably but also contribute to global agendas through our research, teaching, and engagement work.



# Our achievements



**Nurtured innovation, fostering 2,380 companies and attracting £145 million in investment, involving 14,000 students**

**92%**  
of our research rated **'world leading'** or **'internationally excellent'**  
Research Excellence Framework (REF) 2021

**TEF 2023**  
**Gold**


  
**Named University of the Year for Teaching Quality 2022**  
by The Times and The Sunday Times, a first for a Russell Group university

**500**  
**Warwick Scholars supported,**  
since the programme launched in 2019, and raising British Black student numbers by 50% to 1,404

  
**Increased philanthropic support,**  
raising ambitions from £5 million to £15 million per year since 2018

**Achieved Gold in the Teaching Excellence Framework (TEF) 2023,**  
highlighting our outstanding student experience and outcomes

**64%**  
**increase in international applications,**  
British applications up by 10% since 2018

  
**We have grown from 25,815 students to 29,165 students,**  
from 6,574 staff to 9,065 staff, from an income of £631.5 million to an income of £839 million as at 1 February 2024

**Won National Competition for an NMR (Nuclear Magnetic Resonance) facility worth £17 million**

  
**Launched National Centre for Research Culture**



  
**Enhanced student support,**  
with available financial aid at £70 million, set to rise to £87 million in the next 5 years

# Investing in our estate

In 2018, we committed to investing in our campus facilities, buildings and environment.



## Sports & Wellness Hub, 2019

£49m multisports facility for students, staff and local community. Supported the Commonwealth Games and International Children's Games (2022).



## Warwick Arts Centre, 2021

£43m four-year transformational development of modern, accessible new spaces with a welcoming foyer, new gallery and three new cinemas.



## Degree Apprenticeship Centre, 2019

£10m dedicated facility to deliver Degree Apprenticeships, opened by the Minister of Apprenticeships and Skills in 2021. Funded by Coventry and Warwickshire Local Enterprise Partnership.



## Cryfield Village, 2021

£58m completion of 830 new bedrooms in 15 blocks, in a village environment with a central social hub.



## Faculty of Arts Building, 2022

£59m learning hub, awarded the Royal Institute of British Architects (RIBA) National Award and runner-up in the Stirling Prize in 2023.



## Interdisciplinary Biomedical Research Building (IBRB), 2021

£50m highly sustainable construction. Home to, and housing laboratories for, 300 biomedical researchers across the School of Life Sciences and Warwick Medical School.

# Our goals

Our 2018 strategic goals still stand; by 2030, to be an exceptional University that benefits society; our **research** will focus on making life better and safer for everyone, while our **education** will be globally focused and research driven.

These core goals are supported by five key priorities:

## 1.

Foster a culture of innovation.



## 2.

Facilitate a more inclusive environment for staff and students.

## 3.

Commit to a shared regional leadership, to enhance our local area.

## 4.

Grow our global networks, engagement and influence.

We have also added to our strategy

## 5.

Focus on sustainability in research, education, and our campus operations.



# Our purpose

Our aim goes beyond just being excellent; we want to make a positive impact. Developed with input from over 500 staff and students, our collective purpose is pointing the way ahead, so, together, we can make a better world. We are committed to the idea that each individual possesses the capacity to improve the world for everyone.

How do we do this? By sticking to our values of pushing boundaries, thinking freely, thriving on difference, creating connections and sharing opportunities.





# Our values

Shaped by Warwick's community, our values represent the way we work together to deliver our strategy and ambitions.

From creating worldwide positive change and striving for student and staff success to creating a vibrant, inclusive campus, our values unite us in being a force for good. We developed our values together, to describe what makes us who we are, and when we are at our best.

Whilst our approach may evolve as the world changes, our values and how we do things will remain constant.

**800+** staff involved across  
**40** working sessions to design  
and test Values and Behaviours.

## Going forward and further

We're ready to lead, go first and bring the impetus for change. We have the ambition and the determination to break new ground and the rigour and commitment to deliver.

## Thinking freely

We're not afraid to do new things or do things differently. We use our imagination and creativity to make positive change and we go beyond the status quo.

## Thriving on difference

Our ingenuity, energy and resilience come from our diverse community. We actively seek out different perspectives to stimulate ideas and empathy. We're always ready to respond and adapt.

## Creating connections

We build partnerships and break down barriers inside and outside the university. We lead with compassion and strive to find the common ground that unites us.



## Sharing opportunities

Making a better world depends on all of us playing a part. We empower others inside and outside the university to create positive change.

# Achieving our goals

To achieve our ambitious goals, we've outlined key commitments in our strategic areas.

## By 2030, we will...

### Education

Strive to be amongst the UK's very top universities for education, with a research-led, international outlook, where staff and students co-create the educational experience.

Continue to offer inclusive education, while growing our cohort to 34,000 students.

Increase financial support to £100 million for student scholarships, bursaries, and fee waivers.

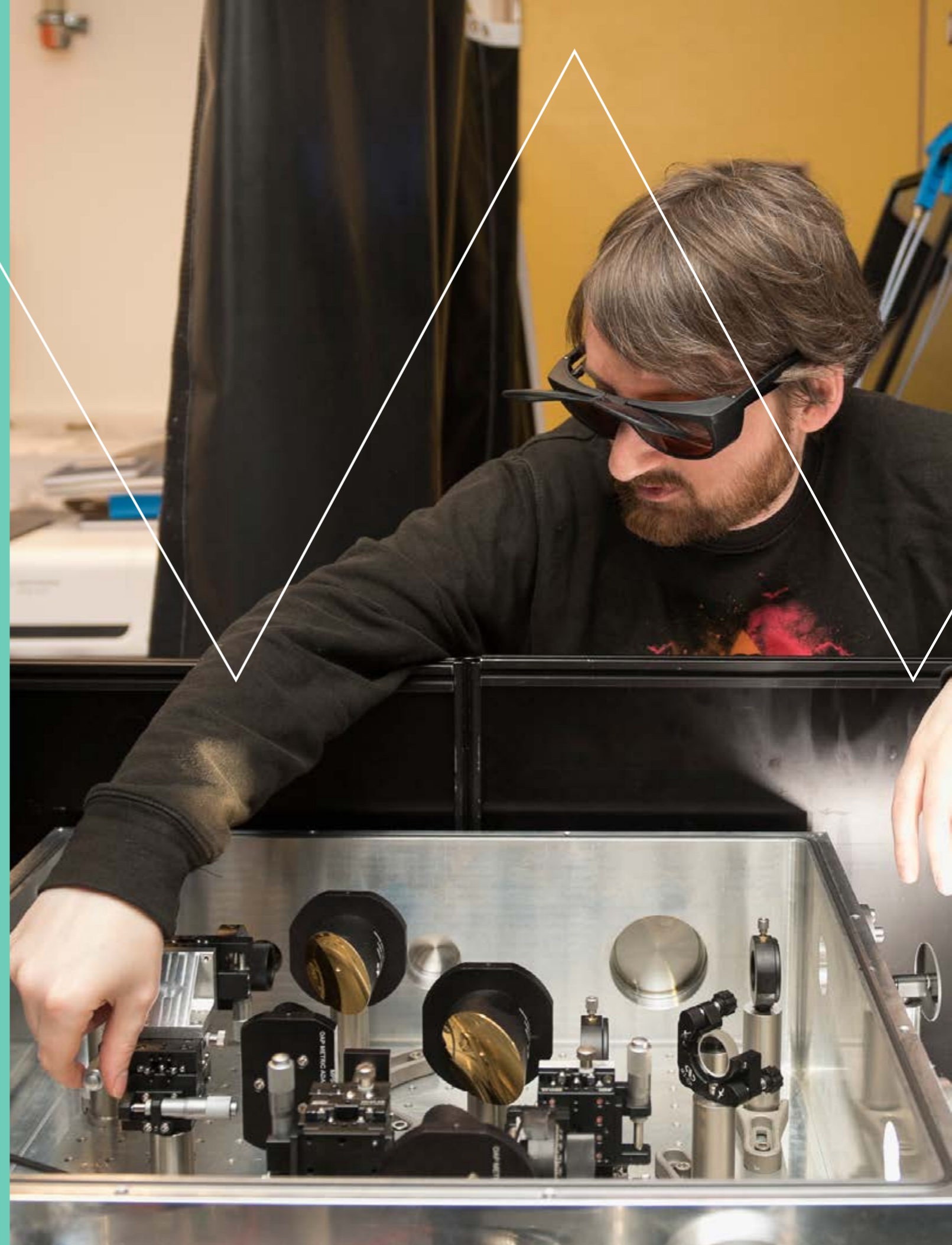


## Research

Complete the first phase of our STEM Connect programme, with nearly half a billion pound investment in our science facilities.

Deliver our Social Sciences Connect programme, focusing on interdisciplinary and policy-based research.

Rank in the Russell Group's top ten for research excellence by 2028.





## **Innovation**

Enhance our role as a regional innovation engine by creating a local "innovation corridor."

## **International**

Strengthen our partnerships across Europe, the Americas, Africa, Asia and Australia. Enrich the international opportunities inherent in our educational offering. Develop more support for our researchers to collaborate across global networks. Further enhance the international diversity of our student body and champion the thriving global community on our campus. Grow our global influence and reputation.

## **Regional**

Play a still greater leadership role in the economic, social and cultural growth of our region, making it a better place for those who study, live and work here, and more sustainable for future generations.

## Sustainability

Achieve net-zero carbon emissions (scope 1 and 2) by 2030 and establish the University of Warwick as an Eco Campus.

## Inclusion

Create a culture of belonging and inclusion, where students and staff can reach their potential because they can be who they are.

## Our people

Employ the best people, simplifying their working lives, so they can perform at their best.





## **Philanthropy**

Launch a campaign to raise and deliver at least £100 million.

## **The Big 60**

Celebrate our 60th anniversary in 2025 as a catalyst to realise our 2030 ambitions.

## **Brand Evolution**

Evolve our brand identity and story to reflect that of a world class university, building pride amongst our staff, students and wider Warwick community.

Each of these commitments helps us move towards a future where we set the standard in education, research, and community impact.

# Measurement

We will create a set of measurable key performance indicators (KPIs) in line with our goals and commitments for our 2030 vision. This will help us track our progress in a clear and straightforward way.



# Strategy on a page

## Our purpose

Pointing the way ahead so that, together, we can make a better world.

## Delivery

### Research

Internationally recognised as world class with impact and purpose, to change the world, making lives healthier, fairer, safer, more just, resilient, and enriched.

### Education

Research-led and international in outlook, staff and students co-creating the educational experience. Transformative and enriching for students, and aiding social mobility.

## Social inclusion

Create a culture of belonging and inclusion, where students and staff can reach their potential



## Supported by innovation

Realising the value of creative ideas, actions and collaborations



## Regional leadership

Driving the economic, social and cultural growth of our region



## International

Grow our global networks, engagement and influence. Champion our diverse global campus community

## Sustainability

Embedding sustainability in our curriculum and research, supporting campus biodiversity, and operations to go beyond net zero



## How

- Placemaking
- Partnerships
- Innovation in action
- Empowerment

## Values

- Going forward and further
- Thinking freely
- Thriving on difference
- Creating connections
- Sharing opportunities



A photograph of two women in the foreground looking at a smartphone. The woman on the left has long dark hair and is smiling. The woman on the right has long dark hair with a clip, wears glasses, and is also smiling. They are in a well-lit indoor space, possibly a conference or exhibition, with other people and lights visible in the background. A large teal diagonal shape is overlaid on the left side of the image.

## Keeping up to date

In the coming months and years, we will be sharing updates on the University of Warwick's strategic milestones. For insights into our 2030 strategy-driven successes and updates, we invite you to visit our website.

**[warwick.ac.uk](https://warwick.ac.uk)**

March 2024